AMENDMENTS TO THE CLAIMS:

This listing of claims that follows is provided as a courtesy. No changes have been made since the previous amendment.

1-15. (Cancelled).

16. (Previously Presented) A method of forming a metal gate electrode with multiple work function, the method comprising the steps of:

depositing a dielectric on a substrate;

depositing a first metallic conductor having a first work function over the dielectric;

depositing a conductive hard mask on the first metallic conductor including at least one of a metal containing conductor and a metal silicide;

removing the conductive hard mask from an area for a particular device type using a photoresist mask;

removing the photoresist mask to a remaining portion of the conductive hard mask; removing the first metallic conductor in the area using the remaining portion of the conductive hard mask to protect the first metallic conductor;

depositing a second metal having a second, different work function in the area;

depositing a silicon-containing conductor over the first and second metals; and

forming the metal gate electrode including the remaining portion of the conductive hard

mask.

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- 17. (Original) The method of claim 16, wherein the metal silicide includes one of tungsten silicide (WSi), titanium silicide (TiSi_x), tantalum silicide (TaSi_x), nickel silicide (NiSi), cobalt silicide (CoSi_x), and the metal containing conductor includes one of tantalum nitride (TaN), tantalum silicon nitride (TaSiN).
- 18. (Original) The method of claim 16, wherein the conductive hard mask has a thickness of no less than 10 Å and no greater than 500 Å.
- 19. (Original) The method of claim 18, wherein the conductive hard mask has a thickness of no less than 20 Å and no greater than 250 Å.
- 20. (Original) The method of claim 16, wherein the conductive hard mask removing step includes conducting one of a wet etch and a reactive ion etch.

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